

Position Description for Executive Director of Chesapeake Research Consortium

(Position open until filled. Applications due by March 31, 2019, for full consideration)

Apply at: <http://chesapeake.org/director-application/>)

The Chesapeake Research Consortium (CRC), a regional 501(c)(3) located in Annapolis, MD, seeks an experienced environmental scientist/leader to serve as its next Executive Director. Candidates should have familiarity with the Chesapeake Bay ecosystem, including its waters (hydrology/circulation, biogeochemistry, living resources), its tributaries, shorelines and watershed (wetlands, forests, land cover, land use, and water cover), and, importantly, the full array of human activities and behavior that affect the societal value and sustainability of this major natural-human ecosystem. Knowledge of these attributes for other coastal systems will also be considered. In addition, candidates should have broad knowledge of the science network in the mid-Atlantic region and established relationships with federal and state agencies and regional NGOs. In addition to supervising CRC Edgewater staff and working with the Business Manager on overseeing day-to-day organizational functions, the Executive Director is responsible for identifying and facilitating agency/department/foundation interests and funding for collaborative multi-disciplinary, multi-institution research projects. She/he also works with the Board of Trustees on issues of capacity building and organization development and acts as a pro-active liaison between the research and management communities to ensure transfer of science to inform and guide science-based management and policy in the region. (See, for example, <http://chesapeake.org/science-review/> and <http://chesapeake.org/science-workshops/>.) Interested candidates should review the CRC web page (<http://chesapeake.org>) for more information about our organization and the current range of activities associated with the position.

The successful candidate will not be expected to maintain an active research program; rather, her/his primary role will be to help secure opportunities for researchers in the seven member institutions (<http://chesapeake.org/institutions/>) and to support education, training, and diversification of the environmental work force. (See <http://chesapeake.org/crc-projects-and-initiatives-cstream-more/>.) Strong verbal and writing skills are a necessity, as well as a demonstrated history of active interaction with science and management communities. Frequent regional and occasional national/international meeting participation is expected. A continued affiliation within a partnering institution is possible, or alternatively the Director may be provided with employment and benefits directly through the CRC.

Minimum requirements include a graduate degree in a field of study relevant to the position and at least 10 years of relevant experience. The selected applicant should expect to begin work as soon as July 1, 2019, or by December 31, 2019, at the latest. Initially, the new Executive Director may transition in either a part-time (30% to 70%) or full-time capacity, with plans to occupy the position full-time no later than July 1, 2020. Salary will be dependent on the successful candidate's background and skills.

Applications should be submitted using our website (<http://chesapeake.org/director-application/>) by March 31, 2019, to be assured of full consideration. The position will remain open until filled. CRC is an equal opportunity employer and is fully committed to the Chesapeake Bay Program partnership's [diversity goals and outcomes](#), which encourage the inclusion of diverse people at all levels throughout the partnership.