



Community Partnerships Intern C-StREAM Internship Program

Project Description

The NOAA Chesapeake Bay Office (NCBO), NOAA's North Atlantic Regional Team, and the Chesapeake Research Consortium (CRC) seek a summer intern for late May through mid-August 2023 (12 weeks) to assist with strengthening relationships and collaboration between NOAA and indigenous communities. The intern will contribute to the development of tribal resource guides. The resource guides are intended to provide accessible information about NOAA resources and funding opportunities in a way that responds to the unique and specific coastal needs of each distinct Indigenous community. A resource guide will synthesize information about NOAA for a tribal nation, and serve as a reference document for a range of users. The intern will focus efforts with communities that are located within the area recognized by [NOAA as the Middle Peninsula Habitat Focus Area](#).

The intern will primarily work with the Community Partnerships team of the [NOAA Chesapeake Bay Office](#) (NCBO). The Community Partnerships team is a multidisciplinary team that collaborates with the other NCBO teams, and coordinates the work of the Middle Peninsula Habitat Focus Area across multiple NOAA offices. Additionally, this internship will, in part, build upon previous Community Partnerships internship work to strengthen the NOAA Chesapeake Bay Office's understanding of Indigenous Traditional Ecological Knowledge (ITEK) and application of best practices for engaging with indigenous and local communities for coastal science and restoration.

Opportunities

- The intern will develop skills in:
 - Understanding of indigenous communities' knowledge, needs, perspectives, interests
 - Indigenous community relations with a federal agency
 - Community outreach and engagement for local capacity-building and collaboration to strengthen coastal resilience to climate change
 - Application of diversity-equity-inclusion-justice principles in environmental work
 - Development of written and/or visual federal agency products for and with communities
- Contribute to the work of a [NOAA Habitat Focus Area](#), a unique program which involves several NOAA offices and teams (there are 11 HFAs recognized nationwide)
- Due to the connections of Community Partnerships team work to all other NCBO teams, several other NOAA offices and many external partners representing a variety of fields of work, the intern will have a broad range of opportunities for networking with professionals contributing to coastal restoration, climate resilience, community engagement, data analysis, and other topics
- Contribute to NOAA's efforts to create more accessible and responsive information for Indigenous communities related to NOAA resources, services, and funding for coastal issues
- Advance diversity equity inclusion and justice, and elevate the engagement of and collaboration with underrepresented communities in NOAA's work

Deliverables

- Review the regional tribal assessment of NOAA's relationship with tribes conducted by the Udall Foundation's National Center for Environmental Conflict Resolution and NCBO Traditional Ecological Knowledge report to build understanding of project context and tribes' needs in relation to NOAA resources, services, and funding available to indigenous communities
- Review existing resource guides developed by NOAA staff, and learn about the recommended process for developing resource guides
- Assist with meetings or interviews between NOAA staff and tribal nations to exchange information, learn together, and receive feedback to inform resource guide development
- Develop, write, and compile content of the resource guide based on each tribal nation's input
- Organize resource guide content into a "living" online product, accessible by tribal nations
- Presentation to NCBO staff at the conclusion of the internship summarizing the experiences gained and work conducted

Requirements

- Familiarity with environmental issues, especially coastal natural resource restoration and climate resilience and adaptation
- Experience with applied social science
- Excellent skills in critical thinking, analysis, organization, and written synthesis of information
- Excellent written and verbal communication skills
- Interest in and sensitivity to diversity, equity, inclusion, social justice, environmental justice, and indigenous community histories, culture, interests, and priorities
- Motivated self-starter with the ability to work proactively and reason independently, consistently share progress updates, and recommend or inquire about next steps toward project completion
- The ability to work well with others and incorporate feedback into work products and style
- Experience using Google documents and web-based communication tools is desired
- Must be a college-level student entering sophomore, junior, or senior year of undergraduate study
- Must be a U.S. citizen and willing to undergo a security background check

Work Location and Duration

We envision that this will be a hybrid position, with both in-person and virtual aspects. Some travel to rural coastal areas of Virginia is anticipated (southeast of Richmond). The approach to the hybrid format will be determined based on the preferences of the selected intern. The position will begin in mid-May and conclude in mid-August and will be in place for 12 weeks. We plan on providing interns with access to a NOAA computer, email, and phone services (if in the office). When in the virtual mode, interns will need to have access to suitable internet, computer and communication resources.

Compensation

The intern will receive a stipend at the end of each month, for a total of up to \$6,000 (\$500/week) for the equivalent of 12 (in-person) weeks of full-time activities (400–480 hours). Funds are available to compensate interns for occasional work-related travel and a \$1,000 housing stipend will be available to support housing cost related needs. Candidates should expect to follow a normal weekday work schedule (roughly 9-5, Monday-Friday) with occasional variations for possible field work or other activities. No benefits are provided. We can offer assistance in arranging local housing in the Annapolis, Maryland area near NCBO and CRC offices, if desired.

Diversity and Inclusion

The NOAA Chesapeake Bay Office is committed to supporting a diverse and inclusive science oriented workforce. Our internship program endeavors to recruit from a diverse, qualified group of potential applicants to secure a high-performing workforce drawn from all segments of American society. NOAA is strongly supportive of broadening the participation of historically black colleges and universities, Hispanic-serving institutions, tribal colleges and universities, and institutions that work in underserved areas. We highly encourage applications from students at any of the above institutions as well as students that identify as a member of underrepresented and underserved groups in science, including students who identify as people of color, women, American Indian or Alaska Native, persons with disabilities, members of the LGBTQAI+ community, persons from economically disadvantaged backgrounds and first-generation college students.

Application Instructions

Applicants are instructed to register with the Chesapeake Jobs online application website: <https://chesapeake.org/c-stream/> to apply. You will be instructed to submit a resume and cover letter, along with three references. The deadline for applications is February 20, 2023.