



Chesapeake StREAM Internship CBPO Community Level Partner Organization Research

The Chesapeake-Student Recruitment, Early Advisement, and Mentoring program ([C-StREAM](#)) is a collaboratively-funded effort that develops and trains a diverse population of future leaders in environmental research, restoration, and protection by engaging them over multiple years in mentored engagement experiences. The program focuses on recruiting future leaders from populations historically excluded from the environmental field and currently under-represented in environmental research and management professions.

Project Description

The National Park Service (NPS) (<https://www.nps.gov/index.htm>) preserves unimpaired the natural and cultural resources and values of the National Park System for the enjoyment, education, and inspiration of this and future generations. The Park Service cooperates with partners to extend the benefits of natural and cultural resource conservation and outdoor recreation throughout this country and the world. The Chesapeake Bay Program (CBP) [Diversity Workgroup](#) collaborates among partners to identify stakeholder groups not currently represented in the leadership, decision-making or implementation of current conservation and restoration activities and create meaningful opportunities and programs to recruit and engage these groups in the Partnership's efforts. As part of this work, the group strives to develop mutually beneficial relationships with community-based organizations as a means for additional network building, especially those that represent demographics that are traditionally excluded from the environmental field and those that represent Environmental Justice (EJ) communities. This project will continue work that has taken place for the past two years, partnering with diverse organizations through the C-StREAM program to provide interns with community engagement experience and to provide community-based organizations with additional capacity to accomplish specific projects. This assistance will help to strengthen the organization's connection to CBP, contributing to valuable relationship-building.

Opportunities

This internship will provide a unique opportunity to contribute to and learn more about Chesapeake Bay Program (CBP) collaborative work. The C-StREAM student will gain exposure to organizations that focus on natural resource management, restoration science, and/or environmental policy. In addition, this internship experience will provide insights into careers in and related to natural resource management, policy development, and science and allow students to connect with established environmental management and science professionals.

Responsibilities and Deliverables

- Continue our capacity-building efforts.
- Work with mentors to identify a Chesapeake Bay Program community-level partner organization and an appropriate project that has been lacking resources needs assistance and is of interest to the intern. [For example, one intern assisted an organization with a literature review about workforce development programs for Spanish-speaking individuals. Another intern assisted an urban community farm with their youth program and agriculture activities.]
- Work with the identified community-level partner organization to provide additional staff capacity, assisting with completing the designated project.
- Gain experience and feedback through the partner that will contribute to the workgroup's efforts to assess and improve the Bay Program Partnership's impact when engaging community-based organizations.
- Provide a presentation at the C-StREAM end-of-summer student symposium about the project and the intern's experience.

Requirements

- **Knowledge, skill, and interest in** relevant disciplines and areas of study that include environmental science, communication, Geographic Information Systems/mapping applications, and community engagement.
- Basic GIS experience is desired but not required.
- Motivated self-starter with the ability to work and reason independently.
- Must be a college-level student entering sophomore, junior, or senior year of undergraduate study. Students are also eligible to participate during the immediate summer following their graduation if they are pursuing graduate studies in the fall.
- Must be a U.S. Citizen and willing to undergo a security background check.

Work Location and Duration

This position will be a combination of in-person with options for remote work as needed. This hybrid opportunity will be based primarily out of the National Park Service Chesapeake Office (a partner in CBP and adjacent to EPA's Chesapeake Bay Program Office) in Annapolis, Maryland. Placement with a community-level organization may be in a different location (to be determined with intern input), with some workdays at that location, some at the office in Annapolis with a mentor(s)/colleague(s), and some remote work days. Interns will have access to

funds for travel. The internship is scheduled to begin on May 22, 2023 and end Friday, August 11, 2023. These are our preferred dates, but the dates can be adjusted to accommodate a student's school schedule if required. If interns have access to suitable internet, computer, and communication resources, they may use their own; if they do not, EPA will provide access to a computer and email.

Compensation

The intern will be reimbursed at the end of each month (June, July, and August), for a total of up to \$6,000 (\$500/week) for the equivalent of 12 weeks (480 hours) of full-time activities. Candidates should expect to follow a regular weekday work schedule (roughly 9-5, M-F) with occasional variations for possible fieldwork or other activities. No benefits are provided. We help arrange local housing if the position is an in-person opportunity. A one-time housing and transportation allowance of \$1,000 is available to each intern to assist with living and transportation expenses. Funds are also available to compensate interns for occasional work-related travel and professional development activities.

Diversity and Inclusion

The Chesapeake Research Consortium and EPA Chesapeake Bay Program are committed to supporting a diverse and inclusive science-oriented workforce. Our internship program endeavors to recruit from a diverse, qualified group of potential applicants to secure a high-performing workforce drawn from all segments of American society. CRC and CBP are strongly supportive of broadening the participation of historically Black colleges and universities, Hispanic serving institutions, Tribal colleges and universities, and institutions that work in underserved areas. We highly encourage applications from students at any of the above institutions as well as students that identify as Black, Indigenous, person of color, or first-generation college student.

Application Instructions

Application instructions required materials, and the C-StREAM application portal can be found on the C-StREAM website (<http://chesapeake.org/c-stream/>).

The deadline for applications is February 21, 2023.